

Professional Development Pathway



NEW MEXICO

Early Childhood
Education & Care Department

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Programs for Teachers



Early Childhood Scholarships

Investing in early childhood professionals and their careers

The quality of New Mexico's early childhood programs and statewide system depends upon the caring, knowledgeable people who work with children and families. The New Mexico Early Childhood Education and Care Department (ECECD), in partnership with CNM-Ingenuity, provides scholarship opportunities to make it possible for early childhood professionals to complete coursework leading to advanced credentials and degrees.

Eligibility

Scholarships are based on a cost-share model and are open to New Mexico early childhood educators, administrators, and program directors who:

- Have a high school diploma or equivalent (GED/HSE).
- Are enrolled in a qualifying New Mexico higher education institution working toward an early childhood education degree or New Mexico Child Development Certificate.
- Work a minimum of 20 hours per week at a: New Mexico licensed child care program; State-funded PreK or early PreK program, such as Early Head Start and Head Start; or State-funded home visiting or Family Infant Toddler (FIT) program.



Bilingual Incentive

We recognize all languages for the Bilingual Incentive Payment

ECECD is supporting certified bilingual/multilingual early childhood educators with a one-time payment of \$1,500. This one-time payment is available to all early childhood educators who provide direct support to children ages 0-5 and meet the requirements listed at ececdscholarship.org/bilingual-incentive.



Wage Supplement Program

Financial support and encouragement for early childhood professionals

The role of early childhood professionals is critical to the success of New Mexico's children and families. ECECD recognizes their importance and is providing the Wage Supplement Program to support these individuals. In partnership with ECECD, the Wage Supplement Program is managed by CNM-Ingenuity. The program provides education-based supplemental wages to early childhood educators working with children in classroom-based settings.

Eligibility

Supplemental Wages are available to New Mexico educators who work in a state licensed, or registered home child care program, Head Start or Early Head Start Program, or NM PreK classroom in a community based setting. Applicants must also meet requirements of:

- Successful completion of five credit hours in early childhood education courses
- A minimum of 20 hours of work per week
- Earn \$16 or less per hour

Program Information & Contact

info@ececdscholarship.org
505-224-ECEC (3232)

Early Childhood Scholarship
nmececd.org/scholarships

Wage Supplement Program
nmececd.org/wage-supplement

Bilingual Incentive
ececdscholarship.org/bilingual-incentive



Career Lattice



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The **career lattice** is designed so that each level fully articulates with the next level. For example, the New Mexico Child Development Certificate counts toward work for the Professional Certificate, a Professional Certificate constitutes the equivalent of the first year of work toward an associate degree, and an associate degree transfers to any early childhood program at four-year institutions as the first two years of work toward a bachelor's degree.

level

Possible Careers

45 Hour Entry Level Course



Home care provider, Child Care Center Assistant Teacher, Preschool Teacher, Child Care Worker, Home Visitor.

New Mexico Child Development Certificate



Preschool Teacher Community Based, Child Care Center Associate Teacher, Elementary School Classroom Assistant, Preschool Teacher.

Professional Certificate

(formerly 1 Year Vocational Certificate)



Child Care Center Assistant Teacher, Child Care Center Associate Teacher, Elementary School Classroom Assistant, Community-based Preschool Teacher.

Associate's Degree



Preschool Teacher Community Based, Elementary School Classroom Assistant, Child Care Center Associate Teacher, Program Director Community Based, Home Visitor.

Bachelor's Degree



Public School Teacher Preschool (PreK - 3rd Grade), Educational Consultant, Home Visitor, Developmental Specialist.

Master's Degree



Early Childhood Instructional Coach, Public School Early Childhood Teacher, Administrator for Public Education Department (PED), Higher Education Faculty, Program Director.

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Course Overview



45 Hour Entry Level Course

The 45-Hour Entry Level Course is a basic course created to introduce participants to New Mexico's seven (7) core competency areas at the awareness level. All child care providers working in licensed child care centers and family child care homes are required to complete this course, or its equivalent, within the first six months of employment. Certification of completion is awarded by The Quality Initiatives Bureau, Early Childhood Education and Care Department.

Introduction to New Mexico's Seven Core Competencies + 10 Field Observation Hours

Professionalism

2.5 hrs

Child Growth, Development and Learning

7.5 hrs

Health, Safety and Nutrition

5 hrs

Family and Community Collaboration

5 hrs

Developmentally Appropriate Content

5 hrs

Assessment of Children and Evaluation of Programs

2.5 hrs

Learning Environments and Curriculum Planning

5 hrs

Common Core Introduction + 10 field observation hours

- 9 hours Classroom Observation
- 1-hour Professional Development

New Mexico Child Development Certificate

The New Mexico Child Development Certificate was created to meet the entry-level professional requirements for teachers who are already working in a classroom setting with preschool children. It is particularly designed to assist Head Start and Early Head Start programs meet the interim staff qualification requirements of the Head Start Reauthorization. Students pursuing the New Mexico Child Development Certificate must be currently working in a child-care setting.

A state-issued certificate that is equivalent to a CDA credential and approved by the federal Office of Head Start. The requirements for this certificate include the completion of four (4) specifically identified courses in early childhood education. Certification of completion is awarded by The Quality Initiatives Bureau, Early Childhood Education and Care Department.



Required for all early childhood degrees

Child Growth, Development and Learning

(3 Credits)

Family and Community Collaboration

(3 Credits)

Assessment of Children & Evaluation of Programs

(3 Credits)

Guiding Young Children (3 credits)
OR
Health, Safety & Nutrition (2 credits)

Common Core Courses + field observation and portfolio

- Infant/ Toddler focused
- Preschool focused



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Course Overview



Professional Certificate (formerly 1 Year Vocational Certificate)

Certificate earned after completion of 29 credits in early childhood education toward an associate degree program. The certificate indicates completion of the early childhood “vocational” courses within an approved associate degree program, most often completed in the student’s first year and certification of completion is awarded by The Quality Initiatives Bureau, Early Childhood Education and Care Department.

Required for all early childhood degrees

Professionalism

(2 Credits)

Child Growth, Development and Learning

(3 Credits)

Health, Safety and Nutrition

(2 Credits)

Family and Community Collaboration

(3 Credits)

Guiding Young Children

(3 Credits)

Assessment of Children & Evaluation of Programs

(3 Credits)

Continue to pathway & plan electives and/or Licensure

Choose a Professional Pathway

Early Childhood Teacher (Birth – Grade 3)

- Introduction to Language, Literacy & Reading (3 credits)
- Curriculum Development through Play – Birth through Age 4 (3 credits)
- Practicum (Birth through Age 4) (2 credits)
- Curriculum Development & Implementation – Age 3 through Grade 3 (3 credits)
- Practicum (Age 3 through Grade 3) (2 credits)

Early Childhood Program Administration

- Program Management I (3 credits)
- Effective Program Development for Diverse Learners and Their Families (3 credits)
- Practicum (2 credits)
- Professional Relationships (3 credits)
- Practicum (2 credits)

Infant Family Studies

- Infant Toddler Growth and Development (Prenatal to 3) (3 credits)
- Practicum (2 credits)
- Principles and Practices in Infant Family Studies (3 credits)
- Relationships and Reflective Practice in Infant Family Studies (3 credits)
- Practicum (2 credits)



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Associate's Degree

A two-year program consisting of approximately 60 credits, including both early childhood content (29 credits as described above) and general education content (approximately 30 credits) available at all two-year and some four-year institutions. The degree is awarded by the institution, and Certification of completion is awarded by The Quality Initiatives Bureau, Early Childhood Education and Care Department.



Required for all early childhood degrees

Professionalism (2 Credits)	Child Growth, Development and Learning (3 Credits)	Health, Safety and Nutrition (2 Credits)	Family and Community Collaboration (3 Credits)	Guiding Young Children (3 Credits)	Assessment of Children & Evaluation of Programs (3 Credits)
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Continue to pathway & plan electives and/or Licensure

Choose a Professional Pathway

Early Childhood Teacher (Birth – Grade 3)

- Introduction to Language, Literacy & Reading **(3 credits)**
- Curriculum Development through Play – Birth through Age 4 **(3 credits)**
- Practicum (Birth through Age 4) **(2 credits)**
- Curriculum Development & Implementation – Age 3 through Grade 3 **(3 credits)**
- Practicum (Age 3 through Grade 3) **(2 credits)**

Early Childhood Program Administration

- Program Management I **(3 credits)**
- Effective Program Development for Diverse Learners and Their Families **(3 credits)**
- Practicum **(4 credits)**
- Professional Relationships **(5 credits)**
- Practicum **(2 credits)**

Infant Family Studies

- Infant Toddler Growth and Development (Prenatal to 3) **(3 credits)**
- Practicum **(4 credits)**
- Principles and Practices in Infant Family Studies **(3 credits)**
- Relationships and Reflective Practice in Infant Family Studies **(5 credits)**
- Practicum **(2 credits)**



30+ hours of General Education content Endorsement



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Bachelor's: Degree:

- **Bachelor's Degree Teacher Licensure Option** – a four-year program consisting of approximately 120-122 credits, available at some public four-year institutions in the state.
- **Bachelor's Degree Non-Licensure Option** – a four-year program consisting of approximately 120 credits, available at some public four-year institutions in the state.



Master's Degree:

- **Master's Degree** – consisting of 33 to 42 hours of graduate work in early childhood and related areas, available at graduate universities in the state.
- **Doctoral Degree** – consisting of 66 to 72 hours of graduate work in early childhood education or related areas and additional degree completion requirements (comprehensive exam, doctoral dissertation, etc.).



New Mexico Educator Preparation Programs

ECECD has attempted to list all New Mexico early childhood preparation programs. If you do not see your program listed here, please contact your institution directly to learn about early childhood programs offered at your institution.

Programs listed in alphabetical order

A-C

Central New Mexico Community College Albuquerque

Contact Information:
900 University Blvd. SE
Albuquerque, NM 87106
Phone: (505) 224-3000
Website: cnm.edu

Certificates:

New Mexico Child Development Certificate

- Infant Family Studies, Certificate of Achievement
- Child Development, Certificate of Achievement
- Early Childhood Program Administration, Certificate of Completion

Associate degree:

- Early Childhood Multicultural Education (AA), Birth-3rd Grade Teacher Concentration
- Early Childhood Multicultural Education (AA), Early Childhood Program Administration Concentration
- Early Childhood Multicultural Education (AA), Infant Family Studies Concentration

Alternative Licensure:

- Alternative Teacher Licensure (Post Degree Certificate of Completion), Early Childhood PreK-Grade 3 Concentration
- Alternative Teacher Licensure (Post Degree Certificate of Completion), Elementary Education Concentration
- Alternative Teacher Licensure (Post Degree Certificate of Completion), Secondary Education Concentration
- Alternative Teacher Licensure (Post Degree Certificate of Completion), Special Education Concentration

Cooperative Educational Services Albuquerque

Contact Information:
4216 Balloon Park Rd. NE
Albuquerque, NM 87109
Phone: (505) 344-5470
Website: ces.org

Alternative Licensure:

- Elementary Education Alternative Licensure
- Secondary Education Alternative Licensure
- Special Education Alternative Licensure
- Education Leadership Alternative Licensure

Diné College Crownpoint Shiprock Window Rock

Contact Information:
NM-371 & W Rte 9, College
Dr, Crownpoint, NM 87313
Phone: (505) 344-5470
Website: dinecollege.edu

Associate of Arts

- Associate of Arts in Early Childhood Education
- Associate of Arts in Education

Bachelor's

- Bachelor of Arts in Elementary Education
- Bachelor of Science in Secondary Education Mathematics track
- Bachelor of Science in Secondary Education Science track

Endorsement:

- Endorsement Early Childhood Education
- Endorsement Math



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New Mexico Educator Preparation Programs

Programs listed in alphabetical order

C-E

Dona Ana Community College

Las Cruces

Contact Information:
2800 Sonoma Ranch Blvd,
Las Cruces, NM 88011
Phone: (575) 527-7500
Website: dacc.nmsu.edu

Certificates:

- New Mexico Child Development Certificate

Associate degree:

- Early Childhood Education

Eastern New Mexico University

Portales

Contact Information:
1500 S Ave K Station 25
Portales, NM 88130
Phone: (575) 562-2895
Website: enmu.edu

Associate degree:

- Associate of Arts in Early Care and Education

Bachelor's degree:

- Bachelor of Science in Early Childhood Education with Early Childhood Education Birth-PreK licensure
- Bachelor of Science in Early Childhood Education, emphasis in early childhood education birth-preK (non-licensure)
- Bachelor of Science in Early Childhood Education with Early Childhood Education PreK-Grade 3 licensure
- Bachelor of Science in Early Childhood Education, emphasis in early childhood education family, infant and toddler studies (non-licensure)
- Bachelor of Arts in Education with Elementary (K-8) and Special Education (PreK-12) licensure
- Bachelor of Science in Education with Elementary (K-8) and Special Education (PreK-12) licensure

Eastern New Mexico University *continued*

Master's degree:

Curriculum and Instruction Master's Degree Programs and Graduate Certificates

- M.Ed. Bilingual Education
- M.Ed. Career and Technical Education
- M.Ed. Educational Technology
- M.Ed. Elementary Education
- M.Ed. English as a Second Language
- M.Ed. Pedagogy and Learning
- M.Ed. Reading/Literacy

Alternative Licensure:

- Alternative Licensure in Elementary Education (certificate)
- Endorsement in Teaching English to Speakers of Other Languages (TESOL)
- Early Childhood Education Licensure
- Elementary Education Licensure
- Secondary Education Licensure
- Special Education Licensure, Blended Elementary/Special Education
- Elementary Education with Bilingual/ESL endorsement, School Counseling,
- Educational Administration Licensure



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New Mexico Educator Preparation Programs

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Programs listed in alphabetical order

F-N

Luna Community College

Las Vegas

Certificates:

- Early Childhood Development

Associate of Arts

- Early Childhood Education (Birth- Grade 3) concentration
- Teacher Education

Contact Information:

366 Luna Drive
Las Vegas, NM 87701
Phone: (800) 588-7232
Website: luna.edu

Navajo Technical University

Crownpoint

Associate of Science Degree

- Early Childhood Multicultural Education

Bachelor of Science

- Early Childhood Multicultural Education

Contact Information:

Lowerpoint Road,
State Hwy 371
Crownpoint, NM 87313
Phone: 505.387.7401
Website: navajotech.edu

New Mexico Junior College

Hobbs

Certificates:

- Early Childhood

Associate degree:

- Early Childhood Education

Alternative Licensure:

- Elementary Education Alternative Licensure

Contact Information:

5217 Lovington Hwy.
Hobbs, NM 88240
Phone: (575) 392-4510
Website: nmjc.edu

New Mexico Highlands University

Las Vegas and Rio Rancho

Las Vegas

Contact Information:

803 National Ave
Las Vegas, NM 87701
Phone: (505) 454-3070
Website: nmhu.edu

Certificates:

- Special Education

Associate degree:

- Early Childhood Multicultural Education

Bachelor's degree:

- Early Childhood Multicultural Education
- Elementary Education
- Special Education

Master's degree:

- Master of Arts in Curriculum and Instruction (MA)
- Master of Arts in Educational Leadership (MA)

Rio Rancho

Contact Information:

1700 Grande Blvd SE #100
Rio Rancho, NM 87124
Phone: (505) 891-6932
Website: nmhu.edu

Alternative Licensure:

- Alternative Teacher Certification Program
- Bilingual Education Certificate
- Reading Certificate
- Secondary Education Certificate
- TESOL Certificate
- Advanced Placement Certificate
- Educational Leadership Certificate
- Special Education Certificate Leading to Licensure
- Counseling and Guidance (COUN)



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New Mexico

Educator Preparation Programs

Programs listed in alphabetical order

Ne

New Mexico Institute of Mining and Technology

Socorro

Contact Information:
801 Leroy Place
Socorro, NM 87801
Phone: (575) 835-5470
Website: nmt.edu

Alternative Licensure:

- Elementary Alternative Licensure
- Secondary Alternative Licensure

New Mexico State University

Las Cruces

Contact Information:
1220 Stewart St.
Las Cruces, NM 88003
Phone: (575) 646-3404
Website: nmsu.edu

Bachelor's degree:

- Early Childhood Education
- Elementary Education
- Special Education
- Secondary Education

Master's degree:[Master of Arts in Education](#)

- MA/MAT in Education Programs Page (*General information*)
- Master of Arts in Education Plus Licensure Concurrently (earn a teaching license in the areas of Elementary Education or Secondary Education while earning a Master of Arts in Education degree)
- Alternative Licensure
- Master of Arts in Education (Non-Licensure)
- Master of Arts in Education (for licensed PK-12 teachers)

New Mexico State University *continued*

Master's degree:[Master of Arts in Education](#)**Concentrations:**

- Bilingual Education
- Curriculum and Instruction/ Multicultural Education
- Early Childhood Education
- Learning Design and Technology
- Language, Literature and Culture
- Teaching English to Speakers of Other Languages

[Masters of Arts in Special Education](#)

- SPED Masters and Licensure Programs
- Master of Arts in Communication Disorders – Speech-Language Pathology

[Masters of Arts in Educational Administration](#)

- Master of Arts (M.A.) and Licensure Program in Educational Administration- PK-12 program
- Master of Arts (M.A.) in Educational Administration – Community College and University Administration program

Alternative licensure:

- Alternative Licensure
- Visual Impairment Program
- Graduate Certificate in Autism
- Reading Endorsement Program



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New Mexico Educator Preparation Programs

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Programs listed in alphabetical order

N-S

Northern New Mexico College

Española

Contact Information:

921 Paseo de Oñate
Española, NM 87532
Phone: (505) 747-5431
Website: nnmcc.edu

Associate degree:

- Early Childhood Education

Bachelor's degree:

- Early Childhood Education

Alternative Licensure:

- Alternative Licensure
 1. Elementary Education
 2. Secondary Education
 3. Special Education
- Teaching English as a Second Language Endorsement (TESOL)
- Bilingual Endorsement

San Juan College

Farmington

Contact Information:

4601 College Blvd.
Farmington, NM 87106
Phone: (505) 326-3311
Website: sanjuancollege.edu

Certificates:

- Education – Gifted Certificate

Associate degree:

- Early Childhood Education, A.A.
- Education – Elementary/Special Education, A.A.
- Education – Secondary, A.A.

Alternative Licensure:

- Alternative Licensure Certificate – Elementary
- Alternative Licensure Certificate – Secondary
- Alternative Licensure Certificate – Special Education
- Alternative Teacher Licensure Certificate

Santa Fe Community College

Santa Fe

Contact Information:

6401 Richards Ave.
Santa Fe, NM 87508
Phone: (575) 428-1256
Website: sfcc.edu

Certificates:

- Early Childhood Development Certificate
- Elementary Education Teacher Certification (K-8)
- Secondary Education Teacher Certification (7-12)
- Special Education Teacher Certification (K-12)
- Community Health Worker with a focus on Home Visiting

Associate degree:

- Early Childhood Education, A.A.
- Teacher Education, A.A.

Alternative Licensure:

- Elementary Education Alternative Licensure
- Secondary Education Alternative Licensure
- Special Education Alternative Licensure
- Early Childhood Education Alternative Licensure



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New Mexico Educator Preparation Programs

Programs listed in alphabetical order

S-U

Southwestern Indian Polytechnic Institute

Albuquerque

Contact Information:

9169 Coors Blvd NW,
Albuquerque, NM 87120
Phone: 1-800-586-SIPI
Website: sipi.edu

Certificates:

- Early Childhood Education

Associates of Arts degree:

- Early Childhood Education

University of New Mexico

Albuquerque

Contact Information:

1 University of New Mexico
Albuquerque, NM 87131
Phone: (505) 277-2231
Website: unm.edu

Certificates:

- Teaching, Learning and Teacher Education, Ed.D., Ph.D.
- Curriculum and Instruction, Ed.S. Certificate
- Applied Behavioral Analysis Certificate (ABA)
- Educational Diagnosis Certificate (EDAG)
- Special Education (Ed.S.)
- Autism Spectrum Disorder (GCERT)

Bachelor's degree:

- Human Development and Family Relations, B.S.
- Early Childhood Education and Development, B.S.
- Early Childhood Multicultural Education Licensure Pre-K to Grade 3, B.S.
- Elementary Education, B.S.Ed.

Master's degree:

- Family & Child Studies, M.A.
- Family & Child Studies, Ph.D.
- Graduate Minor
- Elementary Education with an Alternative Route to K-8 Licensure, M.A.
- Elementary Education for Licensed Teachers, M.A.
- Elementary Education with a focus on Reflective Practice (MARP), M.A.

Alternative Licensure:

- Certified Family Life Educator
- New Mexico Early Childhood: Pre-Kindergarten to 3rd Grade
- Elementary Education Alternative Licensure
- Secondary Education Alternative Licensure
- Special Education Alternative Licensure
- Early Childhood Education Licensure
- Art Education Licensure
- Music Education Licensure
- Physical Education Licensure,
- Educational Leadership Licensure



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New Mexico Educator Preparation Programs

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Programs listed in alphabetical order

U-W

UNM Taos

Taos

Contact Information:
1157 County Road 110
Ranchos de Taos, NM 87557
Phone: (575) 737-6215
Website: taos.unm.edu

Certificates:

- Certificate in Early Childhood Education
- Child Development Certificate

Associate of Arts:

- Associate of Arts in Early Childhood Education (ECED)
**Teacher Residency*
- Associate of Science in Education

University of the Southwest

Hobbs

Contact Information:
6610 Lovington Hwy - T-10
Hobbs, NM 88240
Website: usw.edu

Bachelor's degree:

- Early Childhood Education
- Elementary Education (Grades K-8)
- Secondary Education (Grades 7-12)
- Special Education (Grades K-12)

Master's degree:

- MSE Educational Diagnostics
- MSE Educational Leadership
- MSE Online Teaching
- MSE School Counseling
- MSE Special Education

Alternative licensure:

- Elementary Education Alternative Licensure
- Secondary Education Alternative Licensure
- Special Education Alternative Licensure

Western New Mexico University

Silver City

Contact Information:
PO Box 680 1000 W College Ave
Silver City, NM 88062
Website: soe.wnmu.edu

Certificates:

- Early Childhood Education and Family Support

Associate of Arts:

- Early Childhood Education & Family Support
- Elementary/Special Education
- Secondary Education

Bachelor's degree:

- Career and Technical Education (BAS)
- Early Childhood Education & Family Support (BA/BS)
- Elementary Education (BS)
- Instructional Technology and Design (BA/BS)
- Physical Education and Health K-12 (BA/BS)
- Rehabilitation (BAS)
- Secondary Education (BA/BS)
- Special Education (BS)
- Teaching and Learning (BA/BS)

Master's degree:

- Counseling
- Educational Leadership
- Elementary Education, Initial Licensure
- Reading
- Secondary Education, Initial Licensure
- Special Education, Initial Licensure or Additional License
- Teaching Specialization (Pre-K through College)

Graduate Certificates and Specialization:

- Bilingual Education
- Early Childhood Education
- Educational Leadership
- Gifted Education
- Instructional Design
- Instructional Technology Coach
- Physical Education
- Special Education
- Teaching Online
- Technology Coordinator
- TESOL – Teaching English as a Second Language

Alternative licensure:

- Early Childhood Education
- Elementary Education
- Secondary Education
- Special Education



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PO Drawer 5619
Santa Fe, NM 87502-5619
Toll free: (800) 832-1321
www.nmececd.org