

# Early Childhood Wage Supplement Program

## *Financial support and encouragement for early childhood professionals*

The role of early childhood professionals is critical to the success of New Mexico's children and families. The Early Childhood Education and Care Department (ECECD) recognizes their importance and is providing the Wage Supplement Program to support these individuals.

In partnership with ECECD, the **Wage Supplement Program** is managed by CNM-Ingenuity. The program provides education-based supplemental wages to early childhood educators working with children in classroom-based settings.



## Benefits

- Wage supplement payments are issued twice a year
- Payments are based on level of education, coursework completion, and part-time/full-time status
- Additional earned college credit will support payment increases
- Support for professional advancement
- Higher wages support retention of qualified early childhood educators

## Eligibility

- Applicants must work as an educator or educational assistant for at least 20 hours per week in one of the following New Mexico programs:
  - Licensed or registered child care setting
  - NM PreK, Early, or Mixed-age PreK program in a community-based setting
  - NM PreK, Title I, or 619 Preschool Program in a public school setting
  - Head Start or Early Head Start
- Earn less than \$16/hour
- Work with children 0-5 years old
- Have a minimum of 5 credit hours in Early Childhood Education
- Work for the same employer for 6 months prior to receiving payment

## Process

- Once an application is submitted, it is reviewed for completeness and to verify eligibility
- If approved, the wage supplement level is determined based on the applicant's level of education and completed coursework in early childhood education
- Applicant reviews their wage supplement award and accepts/declines
- If accepted, applicant must submit one report per month as proof of continued employment
- Submit updated transcripts to reflect additional course completion
- Payment will be issued 6 months after acceptance of the award



## How to Apply

- For more information or to apply online visit: <https://bit.ly/3saz5Ey>

## Early Childhood Wage Supplement Program Information & Contact:

For more information reach out to:

[info@ececdscholarship.org](mailto:info@ececdscholarship.org) | 505-224-ECEC (3232)

Additional information: [nmececd.org/wage-supplement](http://nmececd.org/wage-supplement)



NEW MEXICO

**Early Childhood**

Education & Care Department

